



Los Angeles County Chapter  
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IMPORTANT: Labor Relations Bulletin

## Ninth District Sound & Communications Agreement *in the jurisdiction of **IBEW Local 40***

**Rates effective December 1, 2019 through December 27, 2020**

A \$2.60 package increase is effective as of December 1, 2019. Of this, \$1.60 is allocated to wages and \$1.00 is allocated to health. Accordingly, the wages and fringe benefits for the effective dates above will be:

<b>IBEW Local 40 (Motion Picture Industry)</b>	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF <sup>(a)</sup>	LMCC	TRAINING	NEIF <sup>(b)</sup>	AMF <sup>(b)</sup>	LMCC	Working Dues <sup>(e)</sup>
Journeyman Sound Installer (JSI)	36.06	9.06	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI plus 6%) <sup>(c)</sup>	38.22	9.06	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI plus 17%) <sup>(c)</sup>	42.19	9.06	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	16.23	5.59	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	18.03	5.59	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	19.83	9.06	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	21.64	9.06	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	23.44	9.06	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	28.85	9.06	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

### Additional Information

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
- (b) **NEIF** contribution is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
- (c) A foreman is required at the 3rd JSI on the job.  
A general foreman is required at the 6th JSI on the job.
- (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%  
Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- (e) Working dues rate at time of publication; Amount is established at the discretion of IBEW. Voluntary authorization required. For questions on working dues please contact IBEW Local 40 at 818-762-4239.

### **Future increases (To be allocated to wages and/or benefits):**

12/28/2020...+ \$2.85
12/27/2021...+ \$3.05
11/30/2022...CBA expiration date

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<b>Swing Shift</b> <i>(Local 40 Sound &amp; Comm)</i>	Employer Contributions								Employee Deductions	
	<b>WAGE</b>	<b>HEALTH</b>	<b>D.C.</b>	<b>NEBF<sup>(a)</sup></b>	<b>LMCC</b>	<b>TRAINING</b>	<b>NEIF<sup>(b)</sup></b>	<b>AMF<sup>(b)</sup></b>	<b>LMCC</b>	<b>Working Dues<sup>(e)</sup></b>
Journeyman Sound Installer (JSI)	42.30	9.06	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI plus 6%) <sup>(c)</sup>	44.83	9.06	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI plus 17%) <sup>(c)</sup>	49.49	9.06	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	19.04	5.59	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	21.15	5.59	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	23.26	9.06	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	25.38	9.06	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	27.50	9.06	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	33.84	9.06	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

<b>Graveyard Shift</b> <i>(Local 40 Sound &amp; Comm)</i>	Employer Contributions								Employee Deductions	
	<b>WAGE</b>	<b>HEALTH</b>	<b>D.C.</b>	<b>NEBF<sup>(a)</sup></b>	<b>LMCC</b>	<b>TRAINING</b>	<b>NEIF<sup>(b)</sup></b>	<b>AMF<sup>(b)</sup></b>	<b>LMCC</b>	<b>Working Dues<sup>(e)</sup></b>
Journeyman Sound Installer (JSI)	47.38	9.06	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI plus 6%) <sup>(c)</sup>	50.22	9.06	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI plus 17%) <sup>(c)</sup>	55.44	9.06	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	21.33	5.59	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	23.69	5.59	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	26.06	9.06	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	28.43	9.06	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	30.80	9.06	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	37.91	9.06	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

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