

1. (a) (3) (i) The following studio minimum wage scale shall be effective for the period commencing with August 2, 2020 to and including July 31, 2021 only, but shall not apply to employees of the film processing laboratories.

International Brotherhood of Electrical Workers, Local #40		Studio Minimum Rates	
		Schedule A Daily Employees	Schedule C
<b>[Other than Lab Employees]</b>		8 hours 1½ after 8 Minimum Call - 8 Hours	Weekly "On Call"
<b>8/2/20 - 7/31/21</b>		Regular Basic Hourly Rate	
Occ. Code No.	Classification	Per Hour	Per Week
<b>Foreman:</b>			
3701	Electrical		\$2,657.79
3705	Sound Installation		2,657.79
3705	Maintenance		2,657.79
3703	Air Conditioning		2,657.79
<b>Gang Boss:</b>			
3711	Electrical Gang Boss	\$46.14	
3713	Air Conditioning Gang Boss	46.14	
3714	Electronic Gang Boss <sup>1</sup>	47.91	
3737	Construction Gang Boss <sup>2</sup>	50.53	
<b>Other Classifications:</b>			
3716	Cable Splicer	46.14	
3717	Electronic Technician <sup>1</sup>	45.44	
3721	Journeyman Wireman	43.72	
3722	Journeyman Wireman <sup>3</sup>	46.93	
3726	Journeyman Wireman <sup>6</sup>	42.45	
3723	Air Conditioning Engineer	43.72	
3727	Air Conditioning Engineer <sup>7</sup>	42.45	
3724	Production Van Driver/Operator <sup>4</sup>	48.36	
3725	"Hyphenate" Driver/Electrician <sup>5</sup>		

International Brotherhood of Electrical Workers, Local #40  [Other than Lab Employees]  8/2/20 - 7/31/21  Occ. Code No. Classification	Studio Minimum Rates		
	Schedule A Daily Employees	Schedule B-1 <sup>8</sup>	
	8 hours 1½ after 8 Minimum Call - 8 Hours	Weekly Guarantee 48.6 cum. hours 5 consecutive days Minimum Call - 8 Hours <sup>9</sup>	
	Regular Basic Hourly Rate	Regular Basic Hourly Rate	Weekly Guarantee
	Per Hour	Per Hour	Per Week
3735 Sound Installation and/or Maintenance Man	\$50.55	\$47.61	\$2,518.57
3736 Sound Gang Boss <sup>9</sup>	54.45	51.09	2,702.66
3732 **Apprentice Wireman <sup>10</sup>			
1st 1000 hours worked, 45%	19.67		
2nd 1000 hours worked, 50.5%	22.08		
3rd 1000 hours worked, 56%	24.48		
4th 1000 hours worked, 61.5%	26.89		
5th 1000 hours worked, 67%	29.29		
6th 1000 hours worked, 72.5%	31.70		
7th 1000 hours worked, 78%	34.10		
8th 1000 hours worked, 83.5%	36.51		
9th 1000 hours worked, 89%	38.91		
10th 1000 hours worked, 94.5%	41.32		
** An Apprentice (Occ. Code No. 3732) working with a Journeyman Wireman who is receiving the Occ. Code No. 3722 rate pursuant to footnote 3 shall receive the applicable Apprentice percentage (shown below):			
1st 1000 hours worked, 45%	21.12		
2nd 1000 hours worked, 50.5%	23.70		
3rd 1000 hours worked, 56%	26.28		
4th 1000 hours worked, 61.5%	28.86		
5th 1000 hours worked, 67%	31.44		
6th 1000 hours worked, 72.5%	34.02		
7th 1000 hours worked, 78%	36.61		
8th 1000 hours worked, 83.5%	39.19		
9th 1000 hours worked, 89%	41.77		
10th 1000 hours worked, 94.5%	44.35		

International Brotherhood of Electrical Workers, Local #40  <b>[Other than Lab Employees]</b>  <b>8/2/20 - 7/31/21</b>  Occ. Code No. Classification	Studio Minimum Rates		
	Schedule A Daily Employees	Schedule B-1 <sup>8</sup>	
	8 hours 1½ after 8 Minimum Call - 8 Hours	Weekly Guarantee 48.6 cum. hours 5 consecutive days Minimum Call - 8 Hours <sup>9</sup>	
	Regular Basic Hourly Rate	Regular Basic Hourly Rate	Weekly Guarantee
	Per Hour	Per Hour	Per Week
3733 Apprentice Maintenance Air Conditioning Mechanic (4 Yr. prog.)			
1st 1000 hours worked, 56%	\$24.48		
2nd 1000 hours worked, 61.5%	26.89		
3rd 1000 hours worked, 67%	29.29		
4th 1000 hours worked, 72.5%	31.70		
5th 1000 hours worked, 78%	34.10		
6th 1000 hours worked, 83.5%	36.51		
7th 1000 hours worked, 89%	38.91		
8th 1000 hours worked, 94.5%	41.32		

Footnotes applicable to this Paragraph 1(a)(3)(i) begin on page 95.

- (ii) The following studio minimum wage scale shall be effective for the period commencing with August 2, 2020 to and including July 31, 2021 only, and shall apply only to employees of the film processing laboratories.

International Brotherhood of Electrical Workers, Local #40  <b>[Lab Employees Only]</b>  <b>8/2/20 - 7/31/21</b>  Occ. Code No. Classification	Studio Minimum Rates	
	Schedule A Daily Employees	Schedule C
	8 hours 1½ after 8 Minimum Call - 8 Hours	Weekly "On Call"
	Regular Basic Hourly Rate	Per Week
	Per Hour	Per Week
<b>Foreman:</b>		
3701 Electrical		\$2,602.65
3705 Sound Installation		2,602.65
3705 Maintenance		2,602.65
3703 Air Conditioning		2,602.65
<b>Gang Boss:</b>		
3711 Electrical Gang Boss	\$45.18	
3713 Air Conditioning Gang Boss	45.18	
3714 Electronic Gang Boss <sup>1</sup>	46.92	
3737 Construction Gang Boss <sup>2</sup>	50.53	
<b>Other Classifications:</b>		
3716 Cable Splicer	45.18	
3717 Electronic Technician <sup>1</sup>	44.43	
3721 Journeyman Wireman	42.77	
3722 Journeyman Wireman <sup>3</sup>	46.93	
3723 Air Conditioning Engineer	42.77	
3725 "Hyphenate" Driver/Electrician <sup>5</sup>		

International Brotherhood of Electrical Workers, Local #40  <b>[Lab Employees Only]</b>  8/2/20 - 7/31/21  Occ. Code No. Classification	Studio Minimum Rates		
	Schedule A Daily Employees	Schedule B-1 <sup>8</sup>	
	8 hours 1½ after 8 Minimum Call - 8 Hours	Weekly Guarantee 48.6 cum. hours 5 consecutive days Minimum Call - 8 Hours <sup>9</sup>	
	Regular Basic Hourly Rate	Regular Basic Hourly Rate	Weekly Guarantee
	Per Hour	Per Hour	Per Week
3735 Sound Installation and/or Maintenance Man	\$49.58	\$46.63	\$2,466.73
3736 Sound Gang Boss <sup>9</sup>	53.43	50.09	2,649.76
3732 **Apprentice Wireman <sup>10</sup>			
1st 1000 hours worked, 45%	19.25		
2nd 1000 hours worked, 50.5%	21.60		
3rd 1000 hours worked, 56%	23.95		
4th 1000 hours worked, 61.5%	26.30		
5th 1000 hours worked, 67%	28.66		
6th 1000 hours worked, 72.5%	31.01		
7th 1000 hours worked, 78%	33.36		
8th 1000 hours worked, 83.5%	35.71		
9th 1000 hours worked, 89%	38.07		
10th 1000 hours worked, 94.5%	40.42		
** An Apprentice (Occ. Code No. 3732) working with a Journeyman Wireman who is receiving the Occ. Code No. 3722 rate pursuant to footnote 3 shall receive the applicable Apprentice percentage (shown below):			
1st 1000 hours worked, 45%	21.12		
2nd 1000 hours worked, 50.5%	23.70		
3rd 1000 hours worked, 56%	26.28		
4th 1000 hours worked, 61.5%	28.86		
5th 1000 hours worked, 67%	31.44		
6th 1000 hours worked, 72.5%	34.02		
7th 1000 hours worked, 78%	36.61		
8th 1000 hours worked, 83.5%	39.19		
9th 1000 hours worked, 89%	41.77		
10th 1000 hours worked, 94.5%	44.35		

International Brotherhood of Electrical Workers, Local #40		Studio Minimum Rates		
		Schedule A Daily Employees	Schedule B-1 <sup>8</sup>	
<b>[Lab Employees Only]</b>		8 hours 1½ after 8 Minimum Call - 8 Hours	Weekly Guarantee 48.6 cum. hours 5 consecutive days Minimum Call - 8 Hours <sup>9</sup>	
Occ. Code		Regular Basic Hourly Rate	Regular Basic Hourly Rate	Weekly Guarantee
No.	Classification	Per Hour	Per Hour	Per Week
3733	Apprentice Maintenance Air Conditioning Mechanic (4 Yr. prog.)			
	1st 1000 hours worked, 56%	\$23.95		
	2nd 1000 hours worked, 61.5%	26.30		
	3rd 1000 hours worked, 67%	28.66		
	4th 1000 hours worked, 72.5%	31.01		
	5th 1000 hours worked, 78%	33.36		
	6th 1000 hours worked, 83.5%	35.71		
	7th 1000 hours worked, 89%	38.07		
	8th 1000 hours worked, 94.5%	40.42		

Footnotes applicable to this Paragraph 1(a)(3)(ii) begin below.

- <sup>1</sup> Applicable to Laboratories only - Person assigned to repair and maintenance work on new equipment which electronically controls laboratory production process. Such individual must have a knowledge of computer technology.
- <sup>2</sup> Applicable when an Electrical Gang Boss #3711 is assigned to supervise construction work on a construction project with building trades work being performed by employees of an outside contractor(s) or when working on such a project in concert with employees of an outside contractor.
- <sup>3</sup> Applicable when a Journeyman Wireman #3721 is assigned to perform construction work on a construction project with building trades work being performed by employees of an outside contractor(s) or when working on such a project in concert with employees of an outside contractor.